

CLEMSON UNIVERSITY STAFF SENATE

March 13, 2012, 10:30 AM, Madren Center

Minutes

Members Present: Kay Bagwell, Pam Barnhill (conference call), Matt Bundrick, Deb Charles, Karen Countryman, Wade Culler, Rose Ellen Davis-Gross, Tim Drake, Negar Edwards, Karen Erickson, Julie Gambrell, Ellen Gideon, Michael Gilstrap, Leslie Hasselbach, Reggie Hawthorne, Trudy Houston, Adam Hunter, Reba Kay-Purdessy, Sharon Kimbell, Rusty McDonald, Stella Moore, Beth Newton, Angela Nixon, Dede Norungolo, Carol Pike, Meshelle Rabon, Sarah Reeves, Chris Sober, David Stancil, Scot Wardlaw, Tina White, Mandy Wright, and Jonathan Wylie

Members Absent: Kim Fisher, Angela Gambrell, Christopher Greggs, Julia Lusk, Diana Thrasher, and Cathy Welton

Guests Present: Phil Leonelli, John Mueller, Erin Swann, Tom Ward, and Matt Watkins

President Deb Charles welcomed guests and called the meeting to order.

1. **Special Order of the Day:** Interim General Counsel, Erin Swann, shared a presentation titled “Penn State, Syracuse & The Citadel: Implications for Clemson.” The presentation covered state and federal laws concerning reporting incidents of sexual, physical or mental abuse of children, as well as the moral obligation to report such incidents.
2. **Approval of Minutes:** Tina White moved to approve the minutes of the February 14, 2012 Staff Senate meeting as submitted. Michael Gilstrap seconded the motion and the vote was unanimous. The minutes were approved.
3. **President’s Reports**
 - A. **Academic Council** – The Council met February 27. Minutes will be provided when available.
 - B. **Board of Trustees** – The Spring Quarterly will be April 19-20 in Clemson.
 - C. **Faculty Senate Budget Accountability** – Met February 28. Minutes are not yet available.
 - D. **President’s Cabinet** – The Cabinet met February 13. The minutes were distributed via email to the Senate on March 12.
 - E. **Walk and Roll** – Deb Charles participated in the Walk and Roll in My Shoes event held on March 6th. Student Disability Services pairs leaders from the ranks of faculty, staff, and students with students with various disabilities. Charles was given a severe communication disability. With this disability, Charles was unable to speak and had to type all of her conversations. Additionally, she lost the use of hand gestures and the ability to keep pace with the flow of conversations. The experience was emotional for Charles and she felt disconnected from others during the experience. She encourages others to participate in Walk and Roll events in the future.
 - F. **Other:**
 1. **Legislative Update**, Rose Ellen Davis-Gross. Bill 4967 outlining proposed changes to the state retirement system was introduced March 8th in the S.C. House of Representatives. The bill passed its first reading.
4. **Treasurer’s Report**, Karen Erickson. The current balances are as follows: (a) Vending: \$6,651.62; (b) Staff Senate funds: \$2,527.18; (c) Travel: -\$43.92; and (d) Staff Development: \$8,969.01. Chris Sober moved to accept the report and Tim Drake seconded the motion. The report was approved.

5. Committee Reports

A. Standing Committees

1. **Activities**, Julie Gambrell. Activities met to prepare the awards luncheon invitations for mailing. Invitations will be mailed to our guests and new Senators on March 13. Current Senators should have received their invitations by email.
2. **Membership**, Karen Erickson. Membership Committee Report: (1) Membership Committee is hard at work regarding new Senators – nominations and elections. Twelve budget centers recruited staff. Each budget center will have representation this upcoming year with only three budget centers having fewer Senators than their allotted number. PSA has four Senators, allowed six; Extension has two Senators, allowed three; and Student Affairs has six Senators, allowed seven. Will keep you updated regarding new members of Senate; elections close tomorrow. (2) Senate officers for 2012-2013 – Angela Nixon for Vice President; Tina White for Secretary; Chris Sober for Parliamentarian; and Karen Erickson for Treasurer. (3) Doing our share preparing for the Awards Banquet next month.
3. **Scholarship**, Beth Newton and Carol Pike. November 3rd is the date selected for the 5K Run/Walk to raise awareness of the Staff Senate Scholarship Fund.

B. University Committees

1. **Alcohol and Other Drugs Advisory**, Angela Nixon. At the February meeting, George Clay, executive director of student health services, made a presentation on recent statistics collected regarding high-risk drinking among students. Results showed that Clemson students engage in high-risk drinking behaviors at a slightly higher level than the national average (based on data collected on college students across the nation). The presentation sparked a lot of discussion on what these results mean and possible new ways to address the problem.

6. Unfinished Business

- A. **Habitat for Humanity House**, Karon Donald. Work at the house has been halted due to a roof leak and outside drainage problems. Work remaining inside the house is flooring and cabinetry.

7. New Business

- A. **Resolution to Establish a Clemson University Childcare Center** – Chris Sober read the resolution from the President's Commission of the Status of Women regarding childcare (Attachment A). Tim Drake moved to discuss the resolution. Sarah Reeves seconded the motion. The resolution was discussed. Tim Drake moved that the Staff Senate support the resolution as presented to the Senate. Angela Nixon seconded the motion, and the vote was unanimous.

8. Announcements

- A. Clemson Recycling Services wanted to inform you of the E-Waste and Shred Day coming up on March 30th from 9 a.m. until 3 p.m. Staff and volunteers will be located in Bryan Mall to collect your personal papers and other documents to be securely shredded on site. They will also be taking electronic waste at that time.
- B. The President's Commission on the Status of Women annually honors individuals who have made outstanding contributions to improve the status of women. Mandy Wright was congratulated on receiving the 2012 Outstanding Women's Award in the classified staff category.

9. Adjournment: There being no further business to discuss, the meeting adjourned.

Next Meeting: Tuesday, April 10, 2012, 10:30 a.m., Madren Center

RESOLUTION TO ESTABLISH A CLEMSON UNIVERSITY CHILDCARE CENTER

Clemson University President's Commission on the Status of Women
Clemson University President's Commission on the Status of Black Faculty & Staff
Clemson University Faculty Senate
Clemson University Staff Senate
Clemson University Office of Access and Equity
Clemson University Graduate Student Government

WHEREAS, Clemson University seeks to join the ranks of other top universities and institutions of higher learning across the state of South Carolina and the nation by investing in future generations with a childcare center worthy of our mission;

WHEREAS, A Clemson University childcare center would enhance efforts to recruit and retain top faculty, staff, graduate and undergraduate students who consider family needs when making education and career decisions;

WHEREAS, Top-30 institutions must be competitive in recruiting top faculty, staff and students who seek quality care for their children, and twenty-eight (28) out of thirty (30) of those institutions currently provide childcare centers towards that end;

WHEREAS, An on-campus childcare center would improve the morale of many current Clemson employees and students who seek quality care for their children;

WHEREAS, Both past and recent research conducted at Clemson University which included data from faculty, staff and graduate students as well as community childcare centers has demonstrated the need and support for a university childcare center; and

WHEREAS, Having a childcare facility at Clemson University would provide opportunities to develop innovative models for childcare in an academic setting including but not limited to engaging undergraduate and graduate students in meaningful practicum experiences and providing research opportunities for faculty in early childhood curricula development and enrichment;

RESOLVED, That the Clemson University President's Commission on the Status of Women, Clemson University President's Commission on the Status of Black Faculty & Staff, Clemson University Faculty Senate, Clemson University Staff Senate, Clemson University Office of Access and Equity, and Clemson University Graduate Student Government are unified in strongly expressing the need to establish and strongly urging the establishment of a childcare center on the campus of Clemson University.